



CATALOGUE NO. 6312.0

NOON 19 AUGUST 1983

AWARD RATES OF PAY INDEXES, AUSTRALIA, JUNE 1983

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EXPLANATORY NOTES

CONTENTS

Table

Page

- | | | |
|----|---|---|
| .. | Explanatory notes | 1 |
| 1 | Award Rates of Pay Indexes: Old and New Series, Australia, June 1976 to June 1983 | 4 |

SECTION 1—WAGE AND SALARY EARNERS

Indexes of Weekly award rates of pay—

- | | | |
|---|--|----|
| 2 | Industries, Australia, June 1982 to June 1983 | 5 |
| 3 | States and Territories, June 1982 to June 1983 | 6 |
| 4 | Industries, States, June 1982 and April 1983 to June 1983 | 7 |
| 5 | Federal and State Awards, States, June 1982 to June 1983 | 9 |
| 6 | Selected Occupation Groups, States, June 1983 | 10 |
| 7 | Weighted Average Standard Hours of Work, June 1976 and June 1983 | 11 |

SECTION 2—WAGE EARNERS

Indexes of Weekly award rates of pay—

- | | | |
|----|---|----|
| 8 | Industries, Australia, June 1982 to June 1983 | 12 |
| 9 | States and Territories, June 1982 to June 1983 | 13 |
| 10 | Industries, States, June 1982 and April 1983 to June 1983 | 14 |

Indexes of Hourly award rates of pay—

- | | | |
|----|---|----|
| 11 | Industries, Australia, June 1982 to June 1983 | 15 |
| 12 | States and Territories, June 1982 to June 1983 | 16 |
| 13 | Industries, States, June 1982 and April 1983 to June 1983 | 17 |

MAIN FEATURES

With minimal movement recorded for June 1983, the movement in award rates of pay over the previous six months was only 0.3 per cent for adult males and 0.2 per cent for adult females. This compares with an increase of 3.8 per cent for adult males and 4.6 per cent for adult females in the six month period ended December 1982.

EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay based on a more up-to-date occupation structure and with a wider coverage of award designations than those previously published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0).

2. Details of the new indexes for months back to December 1981 and some details for earlier periods back to June 1976 are presented in the tables. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications are available on request.

General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict movements. They are updated monthly on the basis of advice of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the new indexes

Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period i.e. June 1976, were published in Appendix A of the February 1983 issue.

Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. Estimates of weighted average standard weekly hours of work have been included in this publication for the first time (Table 7) and will be included in future issues of this publication at six-monthly intervals. Because the estimates

of weighted average standard weekly hours of work are based on a sample of award designations they do not measure relative levels of average award hours of work.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to June 1983.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Wage Rates Indexes, Australia, (Preliminary)
(6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968
(6314.0)

Wage Rates Indexes, June 1968 to June 1972
(6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

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Australian Statistician

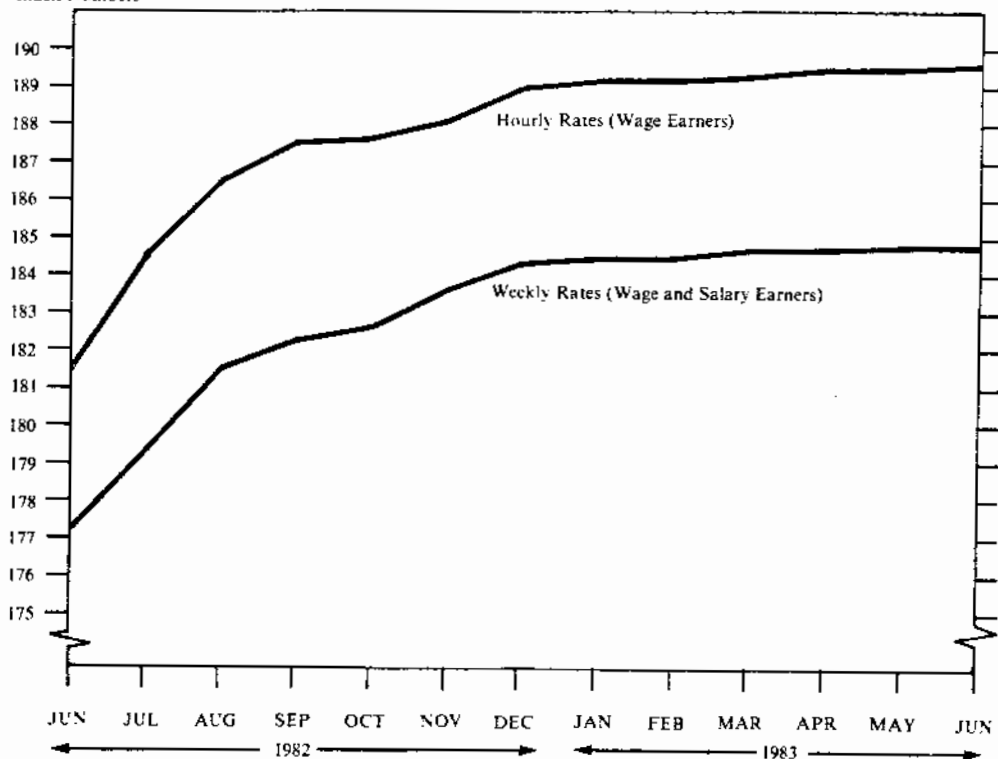
TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)
1976 -						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE.....	111.0	110.9	110.4	111.4	111.3	110.7
1978 -						
JUNE.....	118.4	118.4	117.8	118.8	118.6	118.0
1979 -						
JUNE.....	128.8	128.8	127.7	127.8	127.8	127.1
1980 -						
JUNE.....	137.4	138.5	137.4	134.6	136.2	135.5
1981 -						
JUNE.....	155.7	157.1	156.0	155.5	156.9	155.9
1982 -						
JUNE.....	175.9	180.3	177.9	173.7	176.5	175.4
JULY.....	178.1	183.0	180.1	177.4	179.5	177.5
AUGUST.....	179.1	184.4	182.1	178.9	181.5	180.1
SEPTEMBER..	..	185.1	182.8	..	182.3	180.8
OCTOBER....	..	185.4	183.2	..	182.9	181.4
NOVEMBER...	..	185.8	184.0	..	183.8	182.7
DECEMBER...	..	186.7	184.7	..	184.5	183.4
1983 -						
JANUARY....	..	186.8	184.9	..	184.6	183.5
FEBRUARY...	..	186.8	184.9	..	184.7	183.6
MARCH.....	..	187.0	185.1	..	184.8	183.7
APRIL.....	..	187.1	185.2	..	184.9	183.8
MAY.....	..	187.1	185.2	..	184.9	183.8
JUNE.....	..	187.2	185.2	..	185.0	183.8

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS, JUNE 1982 TO JUNE 1983
Index Numbers'



SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982							1983						
	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	
ADULT MALES														
MINING	173.8	177.7	178.7	178.9	178.9	179.3	180.4	180.5	180.3	180.3	180.6	180.6	180.7	
MANUFACTURING	182.9	184.4	185.8	186.2	186.5	186.8	187.5	187.7	187.7	187.7	187.8	187.8	187.8	
FOOD, BEVERAGES & TOBACCO	173.4	176.1	179.2	180.2	180.5	181.4	183.2	183.3	183.3	183.3	183.6	183.6	183.6	
METAL PRODUCTS, MACHINERY & EQUIPMENT	188.6	189.3	190.2	190.4	190.4	190.5	190.8	190.8	190.9	190.9	190.9	190.9	190.9	
BASIC METAL PRODUCTS	180.3	181.2	182.0	182.0	182.0	182.2	182.2	182.2	182.2	182.2	182.2	182.2	182.2	
FABRICATED METAL PRODUCTS, OTHER	194.6	195.2	195.9	196.0	196.0	196.2	196.4	196.5	196.5	196.5	196.5	196.5	196.5	
MACHINERY & EQUIPMENT	185.1	185.7	187.2	187.4	187.5	187.5	188.0	188.0	188.0	188.0	188.0	188.0	188.0	
TRANSPORT EQUIPMENT	179.6	181.7	183.1	183.8	184.3	184.7	185.8	185.9	186.1	186.3	186.3	186.3	186.3	
OTHER(A)	174.0	175.7	177.7	178.9	179.1	179.5	180.5	180.6	180.7	180.9	180.9	180.9	180.9	
ELECTRICITY, GAS & WATER	179.2	183.5	184.3	185.5	185.8	186.0	186.9	186.9	187.0	187.4	187.6	187.6	187.6	
CONSTRUCTION	178.3	180.0	183.4	183.8	184.1	184.8	185.6	186.3	186.5	186.7	186.8	186.8	186.9	
WHOLESALE TRADE	176.1	183.0	184.1	184.2	184.3	184.3	185.0	185.0	185.0	185.2	185.3	185.3	185.4	
RETAIL TRADE	176.0	178.3	180.2	180.5	180.8	181.2	182.0	182.2	182.2	182.2	182.5	182.5	182.5	
TRANSPORT & STORAGE	182.0	182.3	187.0	189.3	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5	189.5	
COMMUNICATION	173.6	175.4	176.5	176.9	177.0	182.4	182.9	183.4	183.4	183.6	183.6	183.6	183.6	
FINANCE, PROPERTY & BUSINESS SERVICES	170.5	171.8	175.3	177.3	177.9	178.7	179.4	179.5	179.5	179.9	180.0	180.0	180.0	
PUBLIC ADMINISTRATION & DEFENCE(B)	175.1	176.1	178.3	179.0	180.0	181.7	182.5	182.7	182.7	182.9	183.0	183.0	183.0	
COMMUNITY SERVICES	170.5	172.9	176.5	176.7	177.6	179.8	180.9	181.2	181.3	181.3	181.3	181.3	181.5	
RECREATION, PERSONAL & OTHER SERVICES	177.9	180.5	182.1	182.8	183.2	184.0	184.7	184.9	184.9	185.1	185.2	185.2	185.2	
ALL INDUSTRIES (C)														
ADULT FEMALES														
MANUFACTURING	178.7	182.7	184.6	185.1	185.7	185.8	186.1	186.2	186.2	186.2	186.3	186.3	186.3	
FOOD, BEVERAGES & TOBACCO	174.7	176.4	179.6	181.0	181.6	181.6	182.4	182.4	182.4	182.4	182.4	182.4	182.4	
TEXTILES, CLOTHING & FOOTWEAR	173.4	185.8	185.8	185.8	185.9	185.9	186.1	186.1	186.1	186.1	186.1	186.1	186.1	
METAL PRODUCTS, MACHINERY & EQUIPMENT	187.2	187.3	189.4	190.0	190.3	190.7	190.9	190.9	190.9	190.9	191.2	191.2	191.2	
OTHER (A)	175.7	177.5	180.4	181.0	182.5	182.5	183.2	183.4	183.9	183.9	183.9	183.9	183.9	
WHOLESALE TRADE	176.6	177.7	182.2	182.4	182.9	183.1	183.9	184.3	184.6	184.8	185.0	185.0	185.0	
RETAIL TRADE	172.6	178.1	179.4	179.9	179.9	179.9	181.1	181.1	181.3	181.3	181.4	181.4	181.4	
TRANSPORT & STORAGE	172.4	174.9	179.1	179.1	180.1	180.1	180.8	181.4	181.4	181.4	181.4	181.4	181.4	
COMMUNICATION	170.5	170.6	179.7	179.7	179.9	180.6	180.6	180.6	180.6	180.6	180.6	180.6	180.6	
FINANCE, PROPERTY AND BUSINESS SERVICES	172.0	173.9	177.1	177.3	177.4	181.0	181.5	181.6	181.8	182.6	182.6	182.6	182.6	
PUBLIC ADMINISTRATION & DEFENCE(B)	169.7	170.5	175.1	176.9	177.1	178.1	178.7	179.0	179.0	179.1	179.2	179.2	179.2	
COMMUNITY SERVICES	177.5	178.1	179.7	180.9	182.1	184.7	185.5	185.6	185.6	185.6	185.7	185.7	185.7	
RECREATION, PERSONAL & OTHER SERVICES	170.1	170.7	173.0	173.0	174.0	175.9	176.7	176.9	177.0	177.0	177.0	177.0	177.9	
ALL INDUSTRIES (C)	175.4	177.5	180.1	180.8	181.4	182.7	183.4	183.5	183.6	183.7	183.8	183.8	183.8	

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.
* INDEXES FOR MINING CAN FLUCTUATE DUE TO VARIATIONS IN BONUSES PAYABLE.

INDEX OF AWARD RATES OF PAY, SELECTED INDUSTRIES, AUSTRALIA, ADULT MALES,
PERCENTAGE CHANGE, 12 MONTHS ENDED JUNE 1982 AND 1983

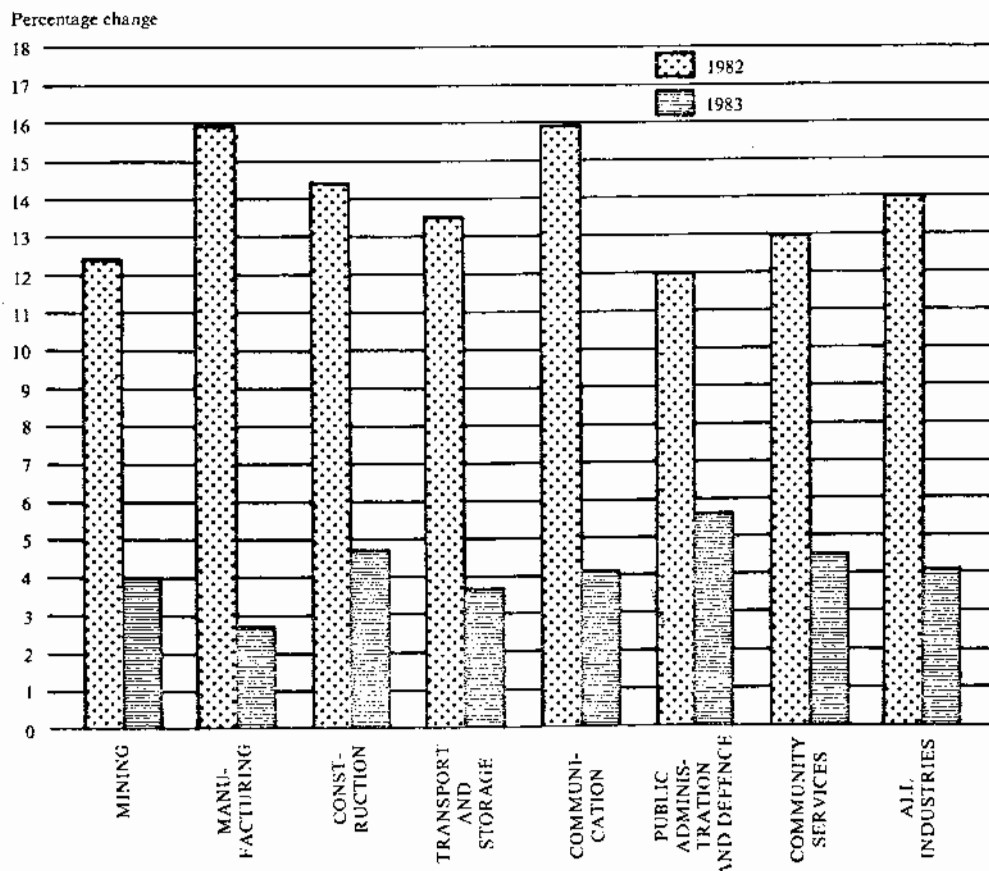


TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
JUNE.....	177.2	178.7	179.6	179.9	175.7	175.0	175.5	172.8	177.9
JULY.....	179.6	181.0	180.4	181.6	180.3	176.7	176.6	173.9	180.1
AUGUST.....	181.2	183.3	181.7	183.2	182.6	179.6	180.6	179.0	182.1
SEPTEMBER...	181.9	184.2	181.9	184.5	183.1	179.9	180.8	180.0	182.8
OCTOBER.....	182.2	184.7	182.2	185.5	183.4	179.9	181.8	180.3	183.2
NOVEMBER.....	183.3	185.5	182.8	185.9	183.8	181.0	182.3	180.6	184.0
DECEMBER.....	183.4	185.6	187.5	186.0	184.1	181.0	182.5	180.7	184.7
1983 -									
JANUARY.....	183.4	185.9	187.6	186.1	184.2	182.2	182.5	180.7	184.9
FEBRUARY.....	183.4	186.0	187.6	186.3	184.3	182.4	182.5	180.7	184.9
MARCH.....	183.7	186.0	187.7	186.4	184.3	182.4	182.7	180.7	185.1
APRIL.....	183.8	186.1	187.8	186.4	184.8	182.4	183.0	180.7	185.2
MAY.....	183.8	186.1	187.8	186.5	184.9	182.4	183.0	180.7	185.2
JUNE.....	183.8	186.1	187.8	186.5	185.0	182.4	183.0	180.7	185.2
ANNUAL CHANGE (%).....	3.7	4.1	4.6	3.8	5.3	4.2	4.3	4.6	4.1
ADULT FEMALES									
1982 -									
JUNE.....	173.2	176.3	174.7	174.2	178.0	172.9	172.3	170.5	175.4
JULY.....	177.1	179.4	176.1	175.4	181.5	173.8	172.8	171.1	177.5
AUGUST.....	180.7	181.2	177.8	176.9	182.3	176.6	177.9	177.4	180.1
SEPTEMBER.....	180.9	182.1	178.3	179.7	182.6	176.6	177.9	178.1	180.6
OCTOBER.....	181.2	183.6	178.5	180.4	182.8	176.6	177.9	178.3	181.4
NOVEMBER.....	183.2	184.3	179.1	181.0	184.5	177.1	179.2	179.4	182.7
DECEMBER.....	183.4	184.3	183.9	181.2	184.9	177.2	179.2	179.9	183.4
1983 -									
JANUARY.....	183.4	184.4	184.0	181.3	185.0	179.5	179.2	179.9	183.5
FEBRUARY.....	183.4	184.4	184.0	182.1	185.0	179.5	179.3	179.9	183.6
MARCH.....	183.7	184.4	184.0	182.2	185.3	179.5	179.5	179.9	183.7
APRIL.....	183.7	184.4	184.0	182.6	185.7	179.6	179.5	179.9	183.8
MAY.....	183.7	184.4	184.0	182.6	185.7	179.6	179.5	179.9	183.8
JUNE.....	183.7	184.4	184.0	182.9	186.5	179.6	179.5	179.9	183.8
ANNUAL CHANGE (%).....	4.9	4.6	5.3	5.0	4.8	3.9	4.2	5.5	4.8
ADULT PERSONS									
1982 -									
JUNE.....	176.6	178.0	178.3	178.4	176.3	174.5	174.5	171.9	177.2
JULY.....	178.8	180.5	179.2	179.9	180.6	176.0	175.5	172.8	179.3
AUGUST.....	181.0	182.6	180.6	181.5	182.6	178.9	179.8	178.4	181.5
SEPTEMBER.....	181.6	183.5	181.0	183.2	183.0	179.2	179.9	179.3	182.2
OCTOBER.....	181.8	184.3	181.2	184.1	183.2	179.1	180.7	179.6	182.6
NOVEMBER.....	183.2	185.1	181.9	184.6	184.0	180.1	181.4	180.1	183.6
DECEMBER.....	183.4	185.2	186.5	184.6	184.3	180.2	181.5	180.4	184.3
1983 -									
JANUARY.....	183.4	185.4	186.6	184.8	184.4	181.5	181.5	180.4	184.5
FEBRUARY.....	183.4	185.5	186.7	185.1	184.4	181.7	181.5	180.4	184.5
MARCH.....	183.7	185.5	186.7	185.3	184.5	181.7	181.8	180.4	184.7
APRIL.....	183.7	185.6	186.8	185.4	185.0	181.7	182.0	180.4	184.7
MAY.....	183.7	185.6	186.8	185.4	185.1	181.7	182.0	180.4	184.8
JUNE.....	183.8	185.6	186.8	185.6	185.4	181.7	182.0	180.4	184.8
ANNUAL CHANGE (%).....	4.1	4.3	4.8	4.0	5.2	4.1	4.3	4.9	4.3

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982				1983				1982				1983			
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MINING	176.4	183.0	183.1	183.4	174.7	181.2	181.2	181.2	172.4	178.5	178.5	178.5	176.5	183.0	183.0	183.0
MANUFACTURING	182.5	186.5	186.5	186.5	183.7	188.6	188.6	188.7	182.6	190.5	190.5	190.5	182.5	188.5	188.5	188.5
FOOD, BEVERAGES & TOBACCO	176.0	186.7	186.7	186.7	170.9	180.2	180.2	180.3	174.7	184.2	184.2	184.2	176.0	186.7	186.7	186.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	188.0	189.5	189.5	189.5	189.2	191.4	191.4	191.4	190.2	196.0	196.0	196.0	188.0	189.5	189.5	189.5
BASIC METAL PRODUCTS	183.0	183.4	183.4	183.4	*	*	*	*	*	*	*	*	183.0	183.4	183.4	183.4
FABRICATED METAL PRODUCTS, OTHER	193.2	195.6	195.6	195.6	194.2	195.3	195.3	195.3	197.3	201.2	201.2	201.2	193.2	195.6	195.6	195.6
MACHINERY & EQUIPMENT	184.3	185.1	185.1	185.1	185.4	187.8	187.8	187.8	180.8	189.9	189.9	189.9	184.3	185.1	185.1	185.1
TRANSPORT EQUIPMENT	178.7	184.2	184.2	184.6	180.6	187.7	187.7	188.1	178.3	186.2	186.2	186.2	178.7	184.2	184.2	184.6
OTHER(A)	168.4	172.7	172.7	172.7	178.3	187.9	187.9	187.9	177.3	184.7	184.7	184.7	168.4	172.7	172.7	172.7
ELECTRICITY, GAS & WATER	173.5	183.6	183.6	183.6	182.4	189.4	189.4	189.4	180.6	187.2	187.2	187.2	173.5	183.6	183.6	183.6
CONSTRUCTION	177.8	186.6	186.6	186.6	178.2	187.9	187.9	188.0	182.2	189.7	189.7	189.7	177.8	186.6	186.6	186.6
WHOLESALE TRADE	173.2	181.3	181.3	181.3	177.5	185.4	185.4	185.4	179.1	192.9	192.9	192.9	173.2	181.3	181.3	181.3
RETAIL TRADE	178.7	183.6	183.6	183.6	171.2	176.3	176.3	176.3	177.3	185.9	185.9	185.9	178.7	183.6	183.6	183.6
TRANSPORT & STORAGE	183.8	190.9	190.9	190.9	179.8	187.4	187.4	187.4	182.6	189.8	189.8	189.8	183.8	190.9	190.9	190.9
COMMUNICATION	174.9	184.9	184.9	184.9	172.9	182.4	182.4	182.4	178.6	189.4	189.4	189.4	174.9	184.9	184.9	184.9
FINANCE, PROPERTY & BUSINESS SERVICES	169.5	177.6	177.6	177.6	169.3	181.3	181.3	181.3	175.6	186.1	186.1	186.1	169.5	177.6	177.6	177.6
PUBLIC ADMINISTRATION & DEFENCE(B)	176.5	182.9	182.9	182.9	175.6	186.3	186.3	186.3	177.7	184.4	184.4	184.4	176.5	182.9	182.9	182.9
COMMUNITY SERVICES	167.6	178.2	178.2	178.2	173.7	183.5	183.5	183.5	176.2	186.7	186.7	186.7	167.6	178.2	178.2	178.2
RECREATION, PERSONAL & OTHER SERVICES	177.2	183.8	183.8	183.8	178.7	186.1	186.1	186.1	179.6	187.8	187.8	187.8	177.2	183.8	183.8	183.8
ALL INDUSTRIES (C)																
	S.A.				W.A.				TAS.							
MINING	183.8	189.2	189.2	189.2	174.2	181.9	181.9	181.9	160.5	162.7	162.7	162.7	183.8	189.2	189.2	189.2
MANUFACTURING	184.9	188.0	188.1	188.1	180.1	188.3	188.4	188.4	176.9	183.4	183.4	183.4	184.9	188.0	188.0	188.0
FOOD, BEVERAGES & TOBACCO	174.2	179.3	179.3	179.3	172.3	187.2	187.2	187.2	162.0	179.2	179.2	179.2	174.2	179.3	179.3	179.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.3	191.1	191.1	191.1	185.2	191.3	191.3	191.3	183.5	187.2	187.2	187.2	190.3	191.1	191.1	191.1
BASIC METAL PRODUCTS	174.4	175.7	175.7	175.7	170.8	175.0	175.0	175.0	174.4	177.3	177.3	177.3	174.4	175.7	175.7	175.7
FABRICATED METAL PRODUCTS, OTHER	199.4	200.4	200.4	200.4	195.3	197.0	197.0	197.0	194.0	196.5	196.5	196.5	199.4	200.4	200.4	200.4
MACHINERY & EQUIPMENT	188.8	189.3	189.3	189.3	*	*	*	*	*	*	*	*	188.8	189.3	189.3	189.3
TRANSPORT EQUIPMENT	182.0	187.3	187.3	187.3	179.9	190.4	190.8	190.8	177.7	183.8	183.8	183.8	182.0	187.3	187.3	187.3
OTHER(A)	179.2	181.7	181.7	181.7	173.3	187.7	187.7	187.7	180.4	190.8	190.8	190.8	179.2	181.7	181.7	181.7
ELECTRICITY, GAS & WATER	192.6	204.7	205.3	205.3	178.9	185.8	185.8	185.8	177.7	183.1	183.1	183.1	192.6	204.7	205.3	205.3
CONSTRUCTION	180.3	186.3	186.3	186.3	173.7	180.2	180.6	180.6	174.2	184.4	184.4	184.4	180.3	186.3	186.3	186.3
WHOLESALE TRADE	180.0	184.3	184.3	184.3	172.6	186.0	186.0	186.0	173.6	187.5	187.5	187.5	180.0	184.3	184.3	184.3
RETAIL TRADE	180.0	184.3	184.3	184.3	172.6	186.0	186.0	186.0	173.6	187.5	187.5	187.5	180.0	184.3	184.3	184.3
TRANSPORT & STORAGE	182.2	190.2	190.2	190.2	177.7	186.1	186.1	186.1	185.8	193.8	193.8	193.8	182.2	190.2	190.2	190.2
COMMUNICATION	167.5	180.6	180.6	180.6	170.3	178.9	178.9	178.9	170.5	178.1	178.1	178.1	167.5	180.6	180.6	180.6
FINANCE, PROPERTY & BUSINESS SERVICES	167.2	176.1	176.1	176.1	171.6	179.8	179.8	179.8	170.2	176.9	176.9	176.9	167.2	176.1	176.1	176.1
PUBLIC ADMINISTRATION & DEFENCE(B)	171.1	179.8	179.8	179.8	171.2	179.0	179.0	179.0	179.3	176.8	176.8	176.8	171.1	179.8	179.8	179.8
COMMUNITY SERVICES	156.7	171.4	171.4	171.4	181.1	196.1	196.1	196.1	*	*	*	*	156.7	171.4	171.4	171.4
RECREATION, PERSONAL & OTHER SERVICES	179.9	186.4	186.5	186.7	175.7	184.8	184.9	185.0	175.0	182.4	182.4	182.4	179.9	186.4	186.5	186.7
ALL INDUSTRIES (C)																

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982				1983				1982				1983			
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MANUFACTURING	179.5	187.1	187.1	187.1	177.5	185.4	185.4	185.4	177.9	186.1	186.1	186.1	179.5	187.1	187.1	187.1
FOOD, BEVERAGES & TOBACCO	169.7	180.4	180.4	180.4	174.7	179.9	179.9	179.9	174.6	183.8	183.8	183.8	169.7	180.4	180.4	180.4
TEXTILES, CLOTHING & FOOTWEAR	178.7	190.0	190.0	190.0	170.9	184.3	184.3	184.3	*	*	*	*	178.7	190.0	190.0	190.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	186.0	190.8	190.8	190.8	190.1	193.3	193.3	193.3	182.5	186.9	186.9	186.9	186.0	190.8	190.8	190.8
OTHER (A)	176.6	184.0	184.0	184.0	175.9	184.4	184.4	184.4	*	*	*	*	176.6	184.0	184.0	184.0
WHOLESALE TRADE	170.8	183.3	183.3	183.3	177.7	180.2	180.2	180.2	185.5	196.7	196.7	196.7	170.8	183.3	183.3	183.3
RETAIL TRADE	171.5	179.9	179.9	179.9	173.1	179.8	179.8	179.8	173.6	187.6	187.6	187.6	171.5	179.9	179.9	179.9
TRANSPORT & STORAGE	171.6	183.6	183.6	183.6	175.4	181.5	181.5	181.5	*	*	*	*	171.6	183.6	183.6	183.6
COMMUNICATION	172.9	183.2	183.2	183.2	167.0	177.7	177.7	177.7	169.6	180.2	180.2	180.2	172.9	183.2	183.2	183.2
FINANCE, PROPERTY AND BUSINESS SERVICES	171.6	184.2	184.2	184.2	172.8	180.7	180.7	180.7	174.1	184.3	184.3	184.3	171.6	184.2	184.2	184.2
PUBLIC ADMINISTRATION & DEFENCE(B)	171.7	180.1	180.1	180.1	168.1	181.6	181.6	181.6	169.3	176.5	176.5	176.5	171.7	180.1	180.1	180.1
COMMUNITY SERVICES	179.0	185.8	185.8	185.8	178.9	188.6	188.6	188.6	175.7	184.2	184.2	184.2	179.0	185.8	185.8	185.8
RECREATION, PERSONAL & OTHER SERVICES	166.5	172.9	172.9	172.9	175.7	181.1	181.1	181.1	*	*	*	*	166.5	172.9	172.9	172.9
ALL INDUSTRIES (C)	175.2	183.7	183.7	183.7	176.3	184.4	184.4	184.4	174.7	184.0	184.0	184.0	175.2	183.7	183.7	183.7
	S.A.				W.A.				TAS.							
MANUFACTURING	180.6	186.7	186.7	186.7	186.6	193.6	193.6	193.6	174.3	180.1	180.1	180.1	180.6	186.7	186.7	186.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	186.7	188.9	188.9	188.9	*	*	*	*	*	*	*	*	186.7	188.9	188.9	188.9
OTHER (A)	*	*	*	*	186.8	196.1	196.6	196.6	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	186.8	196.1	196.6	196.6	*	*	*	*	*	*	*	*
RETAIL TRADE	173.3	180.2	180.2	180.2	173.6	183.2	183.2	183.2	*	*	*	*	173.3	180.2	180.2	180.2
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	169.0	180.8	180.8	180.8	173.7	179.5	179.5	179.5	*	*	*	*	169.0	180.8	180.8	180.8
PUBLIC ADMINISTRATION & DEFENCE(B)	164.4	170.7	170.7	170.7	176.0	187.3	187.3	187.3	172.3	180.3	180.3	180.3	164.4	170.7	170.7	170.7
COMMUNITY SERVICES	173.0	182.5	182.5	182.5	176.3	184.2	184.2	184.4	175.0	179.4	179.4	179.4	173.0	182.5	182.5	182.5
RECREATION, PERSONAL & OTHER SERVICES	167.1	182.9	182.9	182.9	180.4	182.7	182.7	191.7	176.0	186.4	186.4	186.4	167.1	182.9	182.9	182.9
ALL INDUSTRIES (C)	174.2	182.6	182.6	182.9	178.0	185.7	185.7	186.5	172.9	179.6	179.6	179.6	174.2	182.6	182.6	182.9

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982	1983			1982	1983			1982	1983		
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD			
MINING	176.4	183.0	183.1	183.4	174.7	181.2	181.2	181.2	172.4	178.5	178.5	178.5
MANUFACTURING -	181.6	186.6	186.6	186.7	181.7	187.6	187.6	187.6	181.8	189.7	189.7	189.7
FOOD, BEVERAGES & TOBACCO	174.3	185.0	185.0	185.0	172.1	180.1	180.1	180.2	174.7	184.2	184.2	184.2
TEXTILES, CLOTHING & FOOTWEAR	177.7	188.4	188.4	188.4	173.2	185.8	185.8	185.8	173.5	183.9	183.9	183.9
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	177.2	179.8	179.8	179.8	181.0	183.7	183.7	183.7	190.9	200.5	200.5	200.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	169.1	177.1	177.1	177.1	183.2	187.2	187.2	187.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	187.6	189.8	189.8	189.8	189.4	191.7	191.7	191.7	189.1	194.7	194.7	194.7
BASIC METAL PRODUCTS	181.8	183.1	183.1	183.1	172.6	182.7	182.7	182.7	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	192.5	195.2	195.2	195.2	193.9	195.2	195.2	195.2	194.9	199.1	199.1	199.1
TRANSPORT EQUIPMENT	182.8	185.0	185.0	185.0	185.5	188.4	188.4	188.4	182.6	191.0	191.0	191.0
OTHER(A)	178.2	184.1	184.1	184.4	179.3	186.8	186.8	187.0	178.3	186.2	186.2	186.2
ELECTRICITY, GAS & WATER	168.1	172.3	172.3	172.3	178.4	187.9	187.9	187.9	176.0	183.4	183.4	183.4
CONSTRUCTION	172.9	183.0	183.0	183.0	182.0	188.6	188.6	188.6	180.9	187.5	187.5	187.5
WHOLESALE TRADE	175.2	185.4	185.4	185.4	178.0	185.4	185.4	185.4	183.1	191.6	191.6	191.6
RETAIL TRADE	172.5	180.7	180.7	180.7	175.7	183.3	183.3	183.3	176.4	190.3	190.3	190.3
TRANSPORT & STORAGE	177.4	183.6	183.6	183.6	171.7	176.9	176.9	176.9	175.7	183.9	183.9	183.9
COMMUNICATION	181.6	189.4	189.4	189.4	178.0	186.0	186.0	186.0	175.7	186.9	186.9	186.9
FINANCE, PROPERTY & BUSINESS SERVICES	173.4	184.6	184.6	184.6	172.8	181.8	181.8	181.8	176.8	187.3	187.3	187.3
PUBLIC ADMINISTRATION & DEFENCE(B)	170.0	178.2	178.2	178.2	169.0	181.4	181.4	181.4	174.5	183.3	183.3	183.3
COMMUNITY SERVICES	177.9	184.6	184.6	184.6	177.5	187.6	187.6	187.6	176.6	184.3	184.3	184.3
RECREATION, PERSONAL & OTHER SERVICES	167.1	176.0	176.0	176.0	174.5	182.6	182.6	182.6	174.0	183.5	183.5	183.5
ALL INDUSTRIES (C)	176.6	183.7	183.7	183.8	178.0	185.6	185.6	185.6	178.3	186.8	186.8	186.8
	S.A.				W.A.				TAS.			
MINING	183.8	189.2	189.2	189.2	174.2	181.9	181.9	181.9	160.5	162.7	162.7	162.7
MANUFACTURING -	184.0	187.7	187.8	187.8	181.0	189.0	189.1	189.1	176.5	182.9	182.9	182.9
FOOD, BEVERAGES & TOBACCO	176.4	181.5	181.5	181.5	177.3	190.6	190.6	190.6	163.9	177.7	177.7	177.7
TEXTILES, CLOTHING & FOOTWEAR	169.8	186.5	186.5	186.5	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	178.1	181.7	181.7	181.7	184.1	184.1	184.1	184.1
CHEMICAL, PETROLEUM & COAL PRODUCTS	181.7	188.1	189.4	189.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.6	190.7	190.7	190.7	185.7	191.7	191.7	191.7	183.2	187.2	187.2	187.2
BASIC METAL PRODUCTS	172.7	174.0	174.0	174.0	170.8	175.0	175.0	175.0	174.4	177.3	177.3	177.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	195.7	197.3	197.3	197.3	195.7	197.3	197.3	197.3	194.0	196.5	196.5	196.5
TRANSPORT EQUIPMENT	188.8	189.3	189.3	189.3	*	*	*	*	*	*	*	*
OTHER(A)	179.1	185.4	185.4	185.4	180.6	190.7	191.1	191.1	177.3	183.7	183.7	183.7
ELECTRICITY, GAS & WATER	179.2	182.2	182.2	182.2	173.3	187.7	187.7	187.7	180.4	190.8	190.8	190.8
CONSTRUCTION	192.6	204.7	205.3	205.3	178.6	185.3	185.3	185.3	177.9	185.0	185.0	185.0
WHOLESALE TRADE	180.1	186.4	186.4	187.1	177.7	185.1	185.6	185.6	171.6	181.7	181.7	181.7
RETAIL TRADE	177.2	184.5	184.5	186.3	177.5	189.3	189.3	189.3	168.2	178.3	178.3	178.3
TRANSPORT & STORAGE	181.7	186.4	186.4	186.4	172.6	186.0	186.0	186.0	183.1	192.4	192.4	192.4
COMMUNICATION	180.9	189.1	189.1	189.1	177.4	183.4	185.4	185.4	183.1	191.5	191.5	191.5
FINANCE, PROPERTY & BUSINESS SERVICES	168.1	180.7	180.7	180.7	171.6	179.1	179.1	179.1	170.1	178.5	178.5	178.5
PUBLIC ADMINISTRATION & DEFENCE(B)	166.3	174.4	174.4	174.4	172.7	181.7	181.7	181.7	170.8	177.8	177.8	177.8
COMMUNITY SERVICES	172.1	181.3	181.3	181.3	174.0	181.9	181.9	181.9	182.2	173.8	178.2	178.2
RECREATION, PERSONAL & OTHER SERVICES	161.4	176.6	176.6	176.6	180.7	189.1	189.1	189.1	178.4	189.0	189.0	189.0
ALL INDUSTRIES (C)	178.4	185.4	185.4	185.6	176.3	185.0	185.1	185.4	174.5	181.7	181.7	181.7

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1982 -							
JUNE.....	183.0	180.8	180.5	184.2	174.2	179.7	181.1
JULY.....	184.7	182.5	181.7	185.3	176.1	181.1	182.7
AUGUST.....	186.4	185.0	184.7	188.0	180.2	183.8	185.2
SEPTEMBER.....	186.8	185.3	185.4	188.5	180.7	184.3	185.7
OCTOBER.....	187.0	185.5	185.9	189.0	181.4	184.4	186.0
NOVEMBER.....	188.0	186.3	187.9	189.5	182.6	185.7	186.9
DECEMBER.....	188.2	186.3	188.0	189.5	182.8	185.7	187.0
1983 -							
JANUARY.....	188.2	186.4	188.3	189.6	183.0	186.4	187.1
FEBRUARY.....	188.1	186.4	188.3	189.7	183.0	186.7	187.1
MARCH.....	188.2	186.5	188.3	189.7	183.0	186.7	187.1
APRIL.....	188.3	186.6	188.7	189.7	184.3	186.7	187.3
MAY.....	188.3	186.6	188.7	189.7	184.3	186.7	187.3
JUNE.....	188.3	186.6	188.7	189.7	184.3	186.7	187.3
ANNUAL CHANGE (%).....	2.9	3.2	4.5	3.0	5.8	3.9	3.4
STATE AWARDS							
1982 -							
JUNE.....	173.5	176.6	179.3	176.6	176.2	172.0	175.7
JULY.....	176.3	179.4	180.0	178.7	181.6	173.9	178.3
AUGUST.....	177.9	181.6	180.7	179.5	183.4	176.9	179.9
SEPTEMBER.....	178.7	183.1	180.9	181.3	183.9	176.9	180.8
OCTOBER.....	179.0	183.8	181.0	182.7	184.0	177.0	181.2
NOVEMBER.....	180.2	184.6	181.2	183.1	184.1	177.9	182.0
DECEMBER.....	180.4	184.9	187.3	183.2	184.5	177.9	183.2
1983 -							
JANUARY.....	180.4	185.4	187.3	183.4	184.6	179.4	183.4
FEBRUARY.....	180.4	185.5	187.4	183.6	184.6	179.5	183.4
MARCH.....	180.8	185.6	187.5	183.9	184.7	179.5	183.7
APRIL.....	180.8	185.6	187.5	183.9	185.0	179.5	183.7
MAY.....	180.8	185.6	187.5	184.0	185.1	179.5	183.7
JUNE.....	180.9	185.7	187.5	184.3	185.2	179.5	183.8
ANNUAL CHANGE (%).....	4.3	5.2	4.6	4.4	5.1	4.4	4.6

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1982 -							
JUNE.....	180.0	179.3	174.4	180.2	175.9	177.2	177.8
JULY.....	181.1	181.7	174.6	180.2	176.5	179.1	179.1
AUGUST.....	183.6	184.6	180.5	185.5	181.8	181.8	182.8
SEPTEMBER.....	183.7	184.6	180.5	185.5	182.2	181.8	183.0
OCTOBER.....	184.1	184.8	180.6	185.5	183.3	181.8	183.7
NOVEMBER.....	186.1	186.2	183.3	186.7	183.7	183.2	184.9
DECEMBER.....	186.1	186.2	183.3	186.7	183.7	183.2	184.9
1983 -							
JANUARY.....	186.4	186.2	183.7	186.7	184.1	185.0	185.2
FEBRUARY.....	186.4	186.2	183.7	186.7	184.1	185.0	185.2
MARCH.....	186.9	186.2	183.7	187.4	186.1	185.0	185.5
APRIL.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
MAY.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
JUNE.....	186.9	186.2	183.7	187.4	186.5	185.0	185.5
ANNUAL CHANGE (%).....	3.8	3.8	5.3	4.0	6.0	4.4	4.3
STATE AWARDS							
1982 -							
JUNE.....	173.7	175.3	174.8	172.7	178.4	171.3	174.5
JULY.....	175.8	178.6	176.6	174.2	182.5	171.9	177.0
AUGUST.....	179.7	180.0	176.9	174.8	182.7	174.8	179.1
SEPTEMBER.....	180.1	181.2	177.5	178.3	182.7	174.8	180.0
OCTOBER.....	180.2	183.1	177.8	179.1	182.7	174.8	180.8
NOVEMBER.....	182.2	183.7	177.8	179.7	184.6	174.9	181.9
DECEMBER.....	182.5	183.7	184.1	179.8	185.1	175.1	182.8
1983 -							
JANUARY.....	182.5	183.8	184.1	180.0	185.1	177.6	182.9
FEBRUARY.....	182.5	183.8	184.1	180.9	185.1	177.6	183.0
MARCH.....	182.6	183.8	184.1	180.9	185.1	177.6	183.1
APRIL.....	182.6	183.8	184.1	181.4	185.5	177.6	183.1
MAY.....	182.6	183.8	184.1	181.4	185.5	177.6	183.1
JUNE.....	182.6	183.8	184.1	181.8	186.5	177.6	183.2
ANNUAL CHANGE (%).....	5.1	4.8	5.3	5.3	4.5	3.7	5.0

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, JUNE 1983

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	182.2	184.6	178.6	179.5	171.4	175.3	180.8	4.1
DRAFTSMEN AND TECHNICIANS.....	177.9	184.7	185.9	168.0	182.1	180.0	180.4	2.0
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	173.1	183.5	173.4	165.3	170.3	173.8	175.4	4.5
MANAGERS AND ADMINISTRATORS.....	178.5	179.3	183.1	184.9	178.5	189.7	180.2	5.3
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	181.9	177.4	185.8	177.8	184.9	179.5	180.8	4.9
CLERICAL WORKERS, GOVT, N.E.C.....	182.8	182.3	181.6	180.6	178.9	177.2	181.3	5.9
CLERICAL WORKERS, NON GOVT, N.E.C.....	182.9	178.1	184.2	179.5	183.6	185.2	181.6	4.9
SALES WORKERS.....	180.4	184.5	184.9	186.8	180.6	168.4	182.4	7.0
MINERS, QUARRYMEN AND RELATED WORKERS.....	180.2	186.7	179.0	192.9	180.3	166.7	179.7	3.9
SALARIED TRANSPORT AND COMMUNICATION WORKERS....	185.0	177.3	178.4	182.9	187.1	187.4	182.0	5.0
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	184.6	182.2	186.9	182.4	190.2	194.1	184.9	4.9
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	188.2	195.8	193.5	203.5	189.6	192.4	192.4	3.4
METAL WORKERS.....	190.3	191.7	196.3	194.8	191.4	190.1	191.9	1.5
FITTERS, TURNERS AND TOOLMAKERS.....	194.5	194.5	200.9	195.3	185.5	190.8	194.5	0.9
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	181.0	190.4	181.1	186.6	190.2	183.9	184.9	3.9
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	182.2	188.6	182.0	191.5	190.2	178.8	185.3	4.6
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	183.6	184.7	186.8	183.4	185.8	180.3	184.4	5.3
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	186.9	188.3	193.9	188.5	191.7	179.0	188.4	3.5
PROTECTIVE SERVICE WORKERS.....	182.8	189.6	200.2	191.2	185.6	179.2	188.4	4.7
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	181.8	188.4	181.9	188.4	204.3	186.1	185.8	5.1

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

TABLE 7 : WAGE AND SALARY EARNERS : WEIGHTED AVERAGE STANDARD HOURS OF WORK (A)

INDUSTRIES, STATES

ADULT PERSONS

INDUSTRIES	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
JUNE 1976							
MINING	36.09	39.87	39.03	40.00	39.90	40.00	38.18
MANUFACTURING -	39.97	39.92	39.97	39.85	39.94	39.96	39.93
FOOD, BEVERAGES & TOBACCO	39.96	40.00	40.00	40.00	39.84	40.00	39.98
TEXTILES, CLOTHING & FOOTWEAR	40.00	40.00	40.00	40.00	40.00	40.00	40.00
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	39.85	39.82	39.86	39.49	39.75	40.00	39.76
CHEMICAL, PETROLEUM & COAL PRODUCTS	40.00	39.91	40.00	38.64	40.00	40.00	39.78
METAL PRODUCTS, MACHINERY & EQUIPMENT	39.98	39.85	39.96	39.94	40.00	39.86	39.93
BASIC METAL PRODUCTS	40.00	39.61	40.00	39.64	40.00	40.00	39.93
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	39.96	39.87	39.92	40.00	40.00	40.00	39.93
TRANSPORT EQUIPMENT	40.00	39.86	40.00	40.00	40.00	39.28	39.92
OTHER (C)	39.98	40.00	40.00	40.00	40.00	40.00	39.99
ELECTRICITY, GAS & WATER	39.14	39.06	39.37	39.16	40.00	39.51	39.22
CONSTRUCTION	39.86	39.67	39.89	40.00	39.86	39.83	39.82
WHOLESALE TRADE	39.95	39.92	40.00	40.00	40.00	39.68	39.94
RETAIL TRADE	40.00	40.00	40.00	40.00	40.00	40.00	39.98
TRANSPORT & STORAGE	39.42	39.48	39.33	39.86	39.45	39.00	39.45
COMMUNICATION	38.58	38.20	38.18	38.63	37.73	38.27	38.33
FINANCE, PROPERTY & BUSINESS SERVICES	39.87	39.72	39.55	39.89	39.05	38.70	39.70
PUBLIC ADMINISTRATION & DEFENCE (D)	37.03	37.94	37.73	38.64	37.95	37.57	37.64
COMMUNITY SERVICES	38.28	38.82	38.21	38.76	38.80	38.08	38.48
RECREATION, PERSONAL & OTHER SERVICES	39.69	39.88	39.82	39.37	39.63	39.27	39.68
ALL INDUSTRIES (E)	39.32	39.49	39.28	39.53	39.34	39.10	39.34
JUNE 1983							
MINING	36.02	38.68	38.04	38.67	39.80	40.00	37.84
MANUFACTURING -	39.12	39.02	39.22	38.95	39.27	39.44	39.09
FOOD, BEVERAGES & TOBACCO	39.78	39.75	39.80	39.22	39.54	39.89	39.71
TEXTILES, CLOTHING & FOOTWEAR	39.96	39.89	39.44	40.00	39.50	40.00	39.89
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	38.13	38.57	38.35	38.10	38.84	38.88	38.34
CHEMICAL, PETROLEUM & COAL PRODUCTS	39.58	38.82	40.00	38.64	40.00	40.00	39.20
METAL PRODUCTS, MACHINERY & EQUIPMENT	38.84	38.53	38.75	38.74	39.03	39.24	38.74
BASIC METAL PRODUCTS	39.27	38.25	38.57	39.21	40.00	39.89	39.21
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	38.46	38.42	38.27	38.77	38.22	38.71	38.46
TRANSPORT EQUIPMENT	39.23	38.71	39.54	38.49	40.00	38.89	38.92
OTHER (C)	39.34	38.90	39.44	39.46	39.43	39.36	39.22
ELECTRICITY, GAS & WATER	38.42	38.45	38.89	38.88	38.78	39.12	38.58
CONSTRUCTION	39.12	38.80	39.79	39.36	38.72	39.08	39.13
WHOLESALE TRADE	39.57	39.38	39.57	39.74	39.75	39.30	39.52
RETAIL TRADE	39.85	39.68	39.81	39.57	39.50	40.00	39.73
TRANSPORT & STORAGE	39.41	39.48	39.19	39.86	39.45	39.00	39.42
COMMUNICATION	37.69	37.35	37.84	37.07	37.14	37.29	37.49
FINANCE, PROPERTY & BUSINESS SERVICES	39.03	38.96	38.48	39.49	38.63	38.41	38.94
PUBLIC ADMINISTRATION & DEFENCE (D)	37.03	37.83	37.67	38.64	37.85	37.57	37.59
COMMUNITY SERVICES	38.25	38.80	38.18	38.76	38.71	38.08	38.45
RECREATION, PERSONAL & OTHER SERVICES	39.69	39.58	39.82	39.18	39.63	39.27	39.61
ALL INDUSTRIES (E)	38.85	38.92	38.91	39.02	38.95	38.82	38.87

(A) EXCLUDES CERTAIN OCCUPATIONS FOR WHICH NO SPECIFIC HOURS ARE PRESCRIBED. SEE PARAGRAPH 22, PAGE 2.
 (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (C) INCLUDES ASIC SUB - DIVISIONS 25, 28 AND 34. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (E) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

SECTION 2 : WAGE EARNERS

TABLE 8 : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982						1983						
	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE
ADULT MALES													
MINING	173.2	177.2	178.2	178.4	178.4	178.5	179.5	179.6	179.5	179.4	179.7	179.8	179.9
MANUFACTURING -	183.8	185.4	186.7	187.1	187.4	187.7	188.4	188.6	188.6	188.6	188.6	188.7	188.7
FOOD, BEVERAGES & TOBACCO	173.6	176.5	179.3	180.4	180.7	181.6	183.4	183.5	183.5	183.5	183.7	183.7	183.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.7	190.4	191.3	191.4	191.4	191.5	191.7	191.8	191.8	191.8	191.8	191.8	191.8
- BASIC METAL PRODUCTS	180.5	181.5	182.3	182.3	182.3	182.5	182.5	182.5	182.5	182.5	182.5	182.5	182.5
- FABRICATED METAL PRODUCTS, OTHER	197.0	197.7	198.1	198.2	198.2	198.2	198.4	198.5	198.5	198.5	198.5	198.5	198.5
MACHINERY & EQUIPMENT	185.4	186.1	187.7	187.9	188.0	188.0	188.3	188.5	188.5	188.5	188.5	188.5	188.5
TRANSPORT EQUIPMENT	180.5	182.6	183.8	184.6	185.1	185.5	186.7	186.9	186.9	187.1	187.1	187.2	187.4
OTHER (A)	175.9	178.0	179.3	180.5	180.6	180.9	182.4	182.4	182.6	182.8	182.8	182.8	182.8
ELECTRICITY, GAS & WATER	178.6	183.3	184.1	185.1	185.4	185.5	186.3	186.3	186.3	186.9	187.0	187.0	187.0
CONSTRUCTION	178.7	180.6	183.7	184.1	184.4	185.2	186.0	186.8	186.8	186.9	187.2	187.3	187.4
WHOLESALE TRADE	176.7	183.7	184.4	184.6	184.8	184.8	185.2	185.6	185.6	185.8	185.9	185.9	185.9
RETAIL TRADE	177.4	179.8	182.0	182.2	182.3	182.9	183.8	183.9	184.0	184.0	184.1	184.1	184.1
TRANSPORT & STORAGE	190.4	190.4	191.6	191.3	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7	191.7
COMMUNICATION	180.0	182.2	182.8	183.2	183.4	184.0	186.2	186.2	186.4	186.4	186.4	186.4	186.4
FINANCE, PROPERTY & BUSINESS SERVICES	174.1	175.8	176.9	180.6	181.6	182.3	183.1	183.1	183.1	184.1	184.1	184.1	184.1
PUBLIC ADMINISTRATION & DEFENCE (B)	182.0	185.1	185.4	186.1	186.7	186.8	189.6	189.7	189.7	189.7	189.7	189.7	189.8
COMMUNITY SERVICES	171.6	174.5	178.2	178.2	179.2	181.6	182.9	183.0	183.1	183.1	183.1	183.1	183.4
RECREATION, PERSONAL & OTHER SERVICES	180.3	183.0	184.4	185.1	185.4	185.5	186.7	186.8	186.8	187.0	187.1	187.1	187.2
ALL INDUSTRIES (C)													
ADULT FEMALES													
MANUFACTURING	179.8	184.4	185.5	186.1	186.6	186.7	187.1	187.1	187.2	187.2	187.2	187.2	187.2
FOOD, BEVERAGES & TOBACCO	174.8	176.8	179.3	181.0	181.8	181.6	182.6	182.6	182.6	182.6	182.6	182.6	182.6
TEXTILES, CLOTHING & FOOTWEAR	173.5	186.0	186.0	186.0	186.1	186.1	186.3	186.3	186.3	186.3	186.3	186.3	186.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.2	191.3	192.2	192.8	193.2	193.5	193.6	193.6	193.7	193.7	193.8	193.8	193.8
OTHER (A)	175.7	177.4	180.0	180.6	181.5	182.5	183.1	183.4	183.9	183.9	183.9	183.9	183.9
WHOLESALE TRADE	178.1	179.3	183.3	183.8	184.0	184.3	185.2	185.8	186.1	186.5	186.7	186.8	186.8
RETAIL TRADE	172.0	177.6	179.3	179.8	179.8	179.8	181.0	181.0	181.1	181.1	181.2	181.2	181.2
TRANSPORT & STORAGE	172.3	173.3	177.5	177.5	178.9	178.9	179.4	180.2	180.2	180.2	180.2	180.2	180.2
COMMUNICATION	172.6	172.6	180.8	180.8	181.1	182.1	182.1	182.1	182.1	182.1	182.1	182.1	182.1
FINANCE, PROPERTY AND BUSINESS SERVICES	172.0	174.1	177.7	178.1	178.3	180.4	181.1	181.2	181.4	182.2	182.2	182.2	182.2
PUBLIC ADMINISTRATION & DEFENCE (B)	171.0	172.2	175.4	177.6	177.6	178.8	179.6	180.0	180.0	180.0	180.0	180.0	180.0
COMMUNITY SERVICES	180.6	181.5	182.8	184.6	186.2	189.0	190.1	190.2	190.2	190.2	190.3	190.3	190.3
RECREATION, PERSONAL & OTHER SERVICES	170.4	171.0	172.3	172.3	173.4	175.7	176.6	176.8	176.9	177.0	177.0	177.0	178.0
ALL INDUSTRIES (C)	176.5	179.5	181.3	182.3	182.9	183.8	184.3	184.6	184.7	184.8	184.9	184.9	185.0
ADULT PERSONS (C)													
MINING	173.2	177.2	178.2	178.4	178.4	178.5	179.5	179.6	179.5	179.4	179.7	179.8	179.9
MANUFACTURING -	182.8	185.2	186.4	186.5	187.2	187.5	188.1	188.2	188.2	188.2	188.3	188.3	188.3
FOOD, BEVERAGES & TOBACCO	173.9	176.5	179.3	180.5	180.9	181.7	183.2	183.3	183.3	183.3	183.3	183.3	183.3
TEXTILES, CLOTHING & FOOTWEAR	174.5	185.5	185.6	185.6	185.9	186.1	186.4	186.6	186.6	186.6	186.6	186.6	186.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	182.0	182.7	183.8	183.5	183.7	183.7	184.3	184.5	184.5	184.5	184.5	184.5	184.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	177.7	177.7	179.7	180.5	182.1	182.7	183.2	183.7	183.7	183.7	183.7	184.0	184.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.9	190.6	191.4	191.6	191.7	191.8	192.1	192.1	192.1	192.1	192.1	192.1	192.1
- BASIC METAL PRODUCTS	180.1	181.1	181.8	181.8	181.8	182.0	182.0	182.0	182.0	182.0	182.0	182.0	182.0
- FABRICATED METAL PRODUCTS, OTHER	196.2	196.8	197.3	197.4	197.4	197.5	197.7	197.8	197.8	197.8	197.8	197.8	197.8
MACHINERY & EQUIPMENT	185.6	186.2	187.7	188.2	188.4	188.4	188.9	188.9	188.9	188.9	188.9	188.9	188.9
TRANSPORT EQUIPMENT	179.5	181.5	183.0	183.7	184.6	184.9	186.0	186.1	186.3	186.3	186.3	186.3	186.3
OTHER (A)	175.4	177.4	178.9	179.9	179.9	180.3	181.8	181.8	182.0	182.1	182.1	182.1	182.1
ELECTRICITY, GAS & WATER	178.5	183.0	183.8	184.7	185.0	185.1	186.0	186.0	186.0	186.4	186.4	186.4	186.4
CONSTRUCTION	178.5	180.3	183.6	184.0	184.3	185.0	185.8	186.5	186.7	187.0	187.2	187.2	187.2
WHOLESALE TRADE	174.9	181.3	182.5	182.7	182.8	182.8	183.8	183.8	183.8	183.9	184.1	184.1	184.1
RETAIL TRADE	176.8	179.1	181.5	181.7	182.1	182.5	183.3	183.5	183.6	183.6	184.0	184.0	184.0
TRANSPORT & STORAGE	186.6	186.6	189.3	192.2	192.6	192.8	192.8	192.8	192.8	192.8	192.8	192.8	192.8
COMMUNICATION	176.7	176.8	179.5	179.9	180.0	181.6	182.9	183.1	183.6	183.6	183.6	183.6	183.6
FINANCE, PROPERTY & BUSINESS SERVICES	172.9	174.4	176.4	179.4	180.0	180.9	181.7	181.9	181.9	181.9	182.5	182.5	182.5
PUBLIC ADMINISTRATION & DEFENCE (B)	181.1	182.7	183.6	185.1	186.5	188.7	189.9	190.0	190.0	190.0	190.1	190.1	190.1
COMMUNITY SERVICES	171.3	173.0	175.7	175.7	176.8	179.1	180.3	180.4	180.5	180.5	180.5	180.5	181.1
RECREATION, PERSONAL & OTHER SERVICES	179.3	182.0	183.6	184.3	184.7	185.3	186.1	186.2	186.3	186.4	186.5	186.5	186.6
ALL INDUSTRIES (C)													

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
STATES AND TERRITORIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
JUNE.....	179.1	181.3	181.4	183.8	178.4	175.8	176.1	177.9	180.3
JULY.....	182.1	184.0	182.4	185.7	183.8	178.0	177.4	180.3	183.0
AUGUST.....	183.1	185.8	183.3	187.0	186.3	181.3	181.4	181.7	184.4
SEPTEMBER....	183.8	186.5	183.6	188.0	186.9	181.5	181.4	182.1	185.1
OCTOBER.....	184.1	186.7	183.9	189.1	187.1	181.6	182.6	182.8	185.4
NOVEMBER.....	184.6	187.1	184.3	189.2	187.3	182.7	182.7	183.0	185.8
DECEMBER.....	184.8	187.3	189.4	189.2	187.6	182.7	182.9	183.3	186.7
1983 -									
JANUARY.....	184.8	187.7	189.4	189.3	187.8	183.1	182.9	183.3	186.8
FEBRUARY.....	184.8	187.7	189.5	189.4	187.8	183.3	182.9	183.3	186.8
MARCH.....	185.1	187.8	189.6	189.4	187.8	183.3	183.2	183.3	187.0
APRIL.....	185.2	187.8	189.7	189.4	188.3	183.3	183.6	183.3	187.1
MAY.....	185.2	187.8	189.7	189.5	188.4	183.3	183.6	183.3	187.1
JUNE.....	185.2	187.9	189.7	189.7	188.6	183.3	183.6	183.3	187.2
ANNUAL CHANGE (%).....	3.4	3.6	4.6	3.2	5.7	4.3	4.3	3.0	3.8
ADULT FEMALES									
1982 -									
JUNE.....	176.5	176.9	174.8	177.4	179.9	172.8	175.4	172.4	176.5
JULY.....	179.0	181.2	174.7	179.3	183.1	174.4	175.9	174.0	179.5
AUGUST.....	182.1	181.8	178.0	180.7	184.4	177.9	181.4	179.2	181.5
SEPTEMBER....	182.4	182.9	179.6	182.8	184.4	177.9	181.4	180.1	182.3
OCTOBER.....	182.6	184.2	179.6	183.9	184.5	177.9	181.4	180.6	182.9
NOVEMBER.....	183.9	184.9	180.2	184.0	186.0	178.7	181.9	180.6	183.8
DECEMBER.....	184.2	184.9	185.0	184.2	186.7	178.9	181.9	181.8	184.5
1983 -									
JANUARY.....	184.3	185.0	185.2	184.3	186.7	180.3	181.9	181.8	184.6
FEBRUARY.....	184.3	185.1	185.2	185.1	186.7	180.3	181.9	181.8	184.7
MARCH.....	184.4	185.1	185.2	185.3	186.9	180.3	182.3	181.8	184.8
APRIL.....	184.4	185.1	185.2	185.6	187.4	180.3	182.3	181.8	184.9
MAY.....	184.4	185.1	185.2	185.6	187.5	180.3	182.3	181.8	184.9
JUNE.....	184.4	185.1	185.2	186.0	189.0	180.3	182.3	181.8	185.0
ANNUAL CHANGE (%).....	4.5	4.6	5.9	4.8	5.1	4.3	3.9	5.5	4.8
ADULT PERSONS									
1982 -									
JUNE.....	178.4	180.0	179.9	182.2	178.7	175.1	175.9	176.0	179.3
JULY.....	181.2	183.1	181.1	184.1	183.6	177.2	177.1	178.1	182.0
AUGUST.....	182.8	184.6	182.3	185.4	185.9	180.5	181.4	180.8	183.6
SEPTEMBER....	183.4	185.4	182.7	186.7	186.4	180.7	181.4	181.4	184.3
OCTOBER.....	183.7	186.0	182.9	187.8	186.5	180.8	182.3	182.0	184.7
NOVEMBER.....	184.4	186.4	183.4	187.9	187.0	181.8	182.5	182.1	185.3
DECEMBER.....	184.6	186.6	188.4	188.0	187.4	181.9	182.7	182.8	186.1
1983 -									
JANUARY.....	184.7	186.9	188.4	188.1	187.5	182.5	182.7	182.8	186.2
FEBRUARY.....	184.7	186.9	188.5	188.3	187.6	182.6	182.7	182.8	186.3
MARCH.....	184.9	187.0	188.5	188.4	187.6	182.6	183.0	182.8	186.4
APRIL.....	185.0	187.0	188.6	188.4	188.1	182.7	183.3	182.8	186.5
MAY.....	185.0	187.0	188.6	188.5	188.2	182.7	183.3	182.8	186.5
JUNE.....	185.0	187.0	188.6	188.8	188.7	182.7	183.3	182.8	186.6
ANNUAL CHANGE (%).....	3.7	3.9	4.8	3.6	5.6	4.3	4.2	3.9	4.1

TABLE 10 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MINING	175.3	181.8	181.8	182.2	174.4	180.8	180.8	180.8	172.0	178.2	178.2	178.2	172.0	178.2	178.2	178.2
MANUFACTURING	183.7	187.3	187.3	187.3	184.1	189.3	189.3	189.4	183.1	191.1	191.1	191.1	183.1	191.1	191.1	191.1
FOOD, BEVERAGES & TOBACCO	176.8	187.3	187.3	187.3	170.9	180.3	180.3	180.4	174.3	184.6	184.6	184.6	174.3	184.6	184.6	184.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	189.0	190.1	190.1	190.1	190.2	192.4	192.4	192.4	190.7	196.5	196.5	196.5	190.7	196.5	196.5	196.5
BASIC METAL PRODUCTS	183.6	184.0	184.0	184.0												
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	195.5	197.2	197.2	197.2	197.1	197.9	197.9	197.9	199.2	202.7	202.7	202.7	199.2	202.7	202.7	202.7
TRANSPORT EQUIPMENT	184.4	185.2	185.2	185.2	184.8	187.5	187.5	187.5	180.8	189.9	189.9	189.9	180.8	189.9	189.9	189.9
OTHER (A)	180.6	185.8	185.8	186.3	180.5	188.0	188.0	188.0	178.3	186.2	186.2	186.2	178.3	186.2	186.2	186.2
ELECTRICITY, GAS & WATER	171.1	175.5	175.5	175.5	179.1	187.9	187.9	187.9	177.5	184.7	184.7	184.7	177.5	184.7	184.7	184.7
CONSTRUCTION	173.2	183.4	183.4	183.4	182.8	189.4	189.4	189.4	181.1	187.5	187.5	187.5	181.1	187.5	187.5	187.5
WHOLESALE TRADE	179.1	187.2	187.2	187.2	178.2	188.7	188.7	188.8	182.5	190.0	190.0	190.0	182.5	190.0	190.0	190.0
RETAIL TRADE	173.5	181.2	181.2	181.2	178.3	186.6	186.6	186.6	179.1	192.9	192.9	192.9	179.1	192.9	192.9	192.9
TRANSPORT & STORAGE	178.8	183.9	183.9	183.9	173.7	179.8	179.8	179.8	178.8	187.9	187.9	187.9	178.8	187.9	187.9	187.9
COMMUNICATION	190.4	194.8	194.8	194.8	190.1	195.2	195.2	195.2	194.9	200.7	200.7	200.7	194.9	200.7	200.7	200.7
FINANCE, PROPERTY & BUSINESS SERVICES	181.8	189.4	189.4	189.4	179.5	183.1	183.1	183.1								
PUBLIC ADMINISTRATION & DEFENCE (B)	167.7	179.6	179.6	179.6	171.8	181.6	181.6	181.6	184.5	193.9	193.9	193.9	184.5	193.9	193.9	193.9
COMMUNITY SERVICES	184.8	191.0	191.0	191.0	182.1	188.6	188.6	188.6	182.6	191.9	191.9	191.9	182.6	191.9	191.9	191.9
RECREATION, PERSONAL & OTHER SERVICES	167.2	178.6	178.6	178.6	174.7	184.5	184.5	184.5	177.9	188.3	188.3	188.3	177.9	188.3	188.3	188.3
ALL INDUSTRIES (C)	179.1	185.2	185.2	185.2	181.3	187.8	187.8	187.9	181.4	189.7	189.7	189.7	181.4	189.7	189.7	189.7
	S.A.				W.A.				TAS.							
MINING	183.8	189.2	189.2	189.2	174.1	181.2	181.2	181.2	160.5	162.7	162.7	162.7	160.5	162.7	162.7	162.7
MANUFACTURING	186.8	189.6	189.6	189.6	181.1	189.5	189.6	189.6	177.1	183.4	183.4	183.4	177.1	183.4	183.4	183.4
FOOD, BEVERAGES & TOBACCO	174.2	179.3	179.3	179.3	172.3	187.3	187.3	187.3	162.0	179.2	179.2	179.2	162.0	179.2	179.2	179.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	192.2	193.0	193.0	193.0	185.2	191.3	191.3	191.3	185.9	188.3	188.3	188.3	185.9	188.3	188.3	188.3
BASIC METAL PRODUCTS	174.4	175.7	175.7	175.7	170.8	175.0	175.0	175.0	174.4	177.3	177.3	177.3	174.4	177.3	177.3	177.3
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	202.0	202.6	202.6	202.6	195.3	197.0	197.0	197.0	202.8	202.8	202.8	202.8	202.8	202.8	202.8	202.8
TRANSPORT EQUIPMENT	191.7	192.3	192.3	192.3												
OTHER (A)	183.7	188.9	188.9	188.9	179.9	190.4	190.8	190.8	177.7	183.8	183.8	183.8	177.7	183.8	183.8	183.8
ELECTRICITY, GAS & WATER	186.6	190.6	190.6	190.6	175.4	189.4	189.4	189.4	180.4	190.8	190.8	190.8	180.4	190.8	190.8	190.8
CONSTRUCTION	186.0	199.0	199.6	199.6	177.2	183.4	183.4	183.4	179.5	186.1	186.1	186.1	179.5	186.1	186.1	186.1
WHOLESALE TRADE	180.9	187.9	187.9	187.9	174.5	180.8	181.3	181.3	168.6	179.9	179.9	179.9	168.6	179.9	179.9	179.9
RETAIL TRADE	180.8	188.3	188.3	188.3	179.2	193.2	193.2	193.2	167.0	176.9	176.9	176.9	167.0	176.9	176.9	176.9
TRANSPORT & STORAGE	180.9	184.5	184.5	184.5	174.6	190.1	190.1	190.1	186.1	195.6	195.6	195.6	186.1	195.6	195.6	195.6
COMMUNICATION	186.0	193.0	193.0	193.0												
FINANCE, PROPERTY & BUSINESS SERVICES																
PUBLIC ADMINISTRATION & DEFENCE (B)	175.5	182.2	182.2	182.2	180.3	193.0	193.0	193.0								
COMMUNITY SERVICES					179.1	193.6	193.6	193.6								
RECREATION, PERSONAL & OTHER SERVICES																
ALL INDUSTRIES (C)	183.8	189.6	189.6	189.6	178.4	188.3	188.4	188.6	175.8	183.3	183.3	183.3	175.8	183.3	183.3	183.3

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MANUFACTURING	181.5	188.3	188.3	188.3	177.7	186.0	186.0	186.0	179.6	186.6	186.6	186.6	179.6	186.6	186.6	186.6
FOOD, BEVERAGES & TOBACCO	169.7	180.0	180.0	180.0	173.9	179.7	179.7	179.7	174.6	183.8	183.8	183.8	174.6	183.8	183.8	183.8
TEXTILES, CLOTHING & FOOTWEAR	179.6	191.2	191.2	191.2	170.9	184.3	184.3	184.3								
METAL PRODUCTS, MACHINERY & EQUIPMENT	190.9	193.7	193.7	193.7	191.8	194.4	194.4	194.4								
OTHER (A)	177.9	184.3	184.3	184.3	176.0	185.2	185.2	185.2								
WHOLESALE TRADE	172.6	183.4	183.4	183.4	178.3	182.4	182.4	182.4	186.6	198.5	198.5	198.5	186.6	198.5	198.5	198.5
RETAIL TRADE	171.0	179.4	179.4	179.4	172.7	180.6	180.6	180.6	173.4	188.1	188.1	188.1	173.4	188.1	188.1	188.1
TRANSPORT & STORAGE	171.2	182.6	182.6	182.6	178.6	181.2	181.2	181.2								
COMMUNICATION	175.4	184.7	184.7	184.7												
FINANCE, PROPERTY AND BUSINESS SERVICES	171.6	184.6	184.6	184.6	172.8	182.5	182.5	182.5								
PUBLIC ADMINISTRATION & DEFENCE (B)	171.3	177.3	177.3	177.3	170.0	184.0	184.0	184.0	172.8	181.8	181.8	181.8	172.8	181.8	181.8	181.8
COMMUNITY SERVICES	183.8	192.0	192.0	192.0	181.0	190.3	190.3	190.3	170.7	184.0	184.0	184.0	170.7	184.0	184.0	184.0
RECREATION, PERSONAL & OTHER SERVICES	166.8	172.6	172.6	172.6	175.8	182.5	182.5	182.5								
ALL INDUSTRIES (C)	176.5	184.4	184.4	184.4	176.9	185.1	185.1	185.1	174.8	185.2	185.2	185.2	174.8	185.2	185.2	185.2
	S.A.				W.A.				TAS.							
MANUFACTURING	181.8	188.0	188.0	188.0	190.4	197.3	197.3	197.3	174.3	180.1	180.1	180.1	174.3	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO																
TEXTILES, CLOTHING & FOOTWEAR																
METAL PRODUCTS, MACHINERY & EQUIPMENT	191.8	192.8	192.8	192.8												
OTHER (A)																
WHOLESALE TRADE																
RETAIL TRADE	173.1	180.2	180.2	182.9												
TRANSPORT & STORAGE																
COMMUNICATION																
FINANCE, PROPERTY AND BUSINESS SERVICES																
PUBLIC ADMINISTRATION & DEFENCE (B)	165.6	169.9	169.9	169.9												
COMMUNITY SERVICES	178.9	190.2	190.2	190.2	181.9	191.9	191.9	192.6	181.4	186.9	186.9	186.9	181.4	186.9	186.9	186.9
RECREATION, PERSONAL & OTHER SERVICES																
ALL INDUSTRIES (C)	177.4	185.6	185.6	186.0	179.9	187.4	187.5	189.0	172.8	180.3	180.3	180.3	172.8	180.3	180.3	180.3

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES BASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982								1983							
	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.		JAN.	FEB.	MAR.	APR.	MAY	JUNE		
ADULT MALES																
MINING	173.5	178.6	179.7	179.8	179.9	180.0	181.0	181.1	181.0	180.9	181.2	181.2	181.2	181.4		
MANUFACTURING	187.9	189.8	191.7	192.1	192.4	192.7	193.5	193.7	193.7	193.7	193.8	193.8	193.8	193.9		
FOOD, BEVERAGES & TOBACCO	174.4	177.5	180.7	181.8	182.1	183.1	184.9	185.2	185.2	185.2	185.4	185.4	185.4	185.4		
METAL PRODUCTS, MACHINERY & EQUIPMENT	195.7	196.6	197.8	197.9	197.9	198.0	198.4	198.4	198.4	198.4	198.5	198.5	198.5	198.5		
BASIC METAL PRODUCTS	183.7	184.9	185.7	185.7	185.7	185.9	186.5	186.5	186.5	186.5	186.5	186.5	186.5	186.5		
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	205.5	206.5	207.2	207.2	207.2	207.3	207.5	207.6	207.6	207.6	207.6	207.6	207.6	207.6		
TRANSPORT EQUIPMENT	190.0	190.7	192.7	192.8	193.0	193.0	193.5	193.5	193.5	193.5	193.7	193.7	193.7	193.7		
OTHER (B)	182.3	185.0	188.3	189.1	189.6	190.1	191.2	191.4	191.5	191.7	191.7	191.7	191.7	192.0		
ELECTRICITY, GAS & WATER	180.2	182.5	184.1	185.0	185.1	185.5	187.0	187.1	187.3	187.4	187.4	187.4	187.4	187.6		
CONSTRUCTION	181.4	186.8	187.6	188.6	189.0	189.1	189.9	190.0	190.0	190.5	190.6	190.6	190.6	190.7		
WHOLESALE TRADE	180.4	182.7	186.7	187.1	187.5	188.3	189.2	189.9	190.1	190.3	190.5	190.5	190.6	190.7		
RETAIL TRADE	177.8	185.2	186.6	186.6	186.8	186.8	187.6	187.6	187.6	187.6	187.9	188.0	188.0	188.1		
TRANSPORT & STORAGE	177.4	180.0	182.2	182.4	182.7	183.1	184.0	184.1	184.2	184.2	184.6	184.6	184.6	184.6		
COMMUNICATION	193.3	193.4	194.7	196.3	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7	198.7		
FINANCE, PROPERTY & BUSINESS SERVICES	182.3	185.5	186.1	186.0	188.2	188.9	191.1	191.1	191.3	191.3	191.3	191.3	191.3	191.3		
PUBLIC ADMINISTRATION & DEFENCE (C)	174.3	176.3	177.4	181.1	182.1	182.8	183.7	183.7	183.7	183.7	184.6	184.6	184.6	184.6		
COMMUNITY SERVICES	182.7	186.5	187.3	188.0	188.7	190.2	191.6	191.8	191.8	191.8	191.8	191.8	191.8	191.9		
RECREATION, PERSONAL & OTHER SERVICES	171.7	175.2	178.8	178.8	179.9	182.3	183.6	183.7	183.8	183.8	183.8	183.8	183.8	184.1		
ALL INDUSTRIES (D)	182.9	186.0	187.8	188.5	188.8	189.2	190.1	190.3	190.3	190.5	190.6	190.6	190.6	190.7		
ADULT FEMALES																
MANUFACTURING	182.6	187.3	188.7	189.2	189.8	189.9	190.3	190.4	190.5	190.5	190.5	190.5	190.5	190.5		
FOOD, BEVERAGES & TOBACCO	175.1	177.2	179.7	181.3	182.1	182.1	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.2		
TEXTILES, CLOTHING & FOOTWEAR	173.5	186.0	186.0	186.0	186.1	186.1	186.3	186.3	186.3	186.3	186.3	186.3	186.3	186.3		
METAL PRODUCTS, MACHINERY & EQUIPMENT	197.8	197.9	199.2	199.8	200.1	200.4	200.6	200.7	200.8	200.8	200.9	200.9	200.9	200.9		
OTHER (B)	177.4	179.0	182.8	183.5	183.3	183.3	185.0	186.2	186.8	186.8	186.8	186.8	186.8	186.8		
WHOLESALE TRADE	178.9	180.1	184.7	185.0	185.2	185.5	186.4	187.0	187.3	187.7	187.9	188.0	188.0	188.0		
RETAIL TRADE	172.2	177.8	179.5	180.0	180.0	180.0	181.3	181.4	181.5	181.5	181.6	181.6	181.6	181.9		
TRANSPORT & STORAGE	172.3	173.3	177.5	177.5	178.9	178.9	179.4	180.2	180.2	180.2	180.2	180.2	180.2	180.7		
COMMUNICATION	173.4	173.4	181.6	181.6	181.9	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0	183.0		
FINANCE, PROPERTY AND BUSINESS SERVICES	173.1	175.1	178.9	179.2	179.4	181.5	182.3	182.3	182.3	182.5	184.5	184.5	184.5	184.5		
PUBLIC ADMINISTRATION & DEFENCE (C)	171.0	172.5	175.8	177.8	177.8	179.0	179.8	180.2	180.2	180.2	180.2	180.2	180.2	180.2		
COMMUNITY SERVICES	180.6	181.6	182.9	184.7	186.2	189.1	190.2	190.3	190.3	190.3	190.3	190.3	190.3	190.4		
RECREATION, PERSONAL & OTHER SERVICES	170.4	171.0	172.3	172.3	173.4	175.7	176.6	176.8	176.9	177.0	177.0	177.0	177.0	178.0		
ALL INDUSTRIES (D)	177.8	180.8	182.9	183.7	184.3	185.2	185.9	186.1	186.2	186.4	186.4	186.4	186.4	186.6		
ADULT PERSONS																
MINING	173.5	178.6	179.7	179.8	179.9	180.0	181.0	181.1	181.0	180.9	181.2	181.2	181.2	181.4		
MANUFACTURING	186.6	189.2	190.9	191.3	191.7	192.0	192.7	192.8	192.9	192.9	192.9	193.0	193.0	193.0		
FOOD, BEVERAGES & TOBACCO	174.5	177.4	180.4	181.7	182.1	182.8	184.4	184.6	184.7	184.7	184.8	184.9	184.9	184.9		
TEXTILES, CLOTHING & FOOTWEAR	174.6	185.8	186.2	186.2	186.5	186.6	187.0	187.1	187.1	187.2	187.2	187.2	187.2	187.2		
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	189.3	190.1	190.9	190.9	191.0	191.0	192.0	192.2	192.2	192.2	192.2	192.2	192.2	192.2		
CHEMICAL, PETROLEUM & COAL PRODUCTS	181.1	181.1	183.3	184.1	185.7	186.3	186.8	187.3	187.3	187.3	187.3	187.3	187.3	187.6		
METAL PRODUCTS, MACHINERY & EQUIPMENT	196.1	196.8	198.0	198.2	198.3	198.4	198.8	198.8	198.8	198.8	198.8	198.9	198.9	198.9		
BASIC METAL PRODUCTS	183.3	184.4	185.1	185.1	185.2	185.4	185.9	185.9	185.9	185.9	185.9	185.9	185.9	185.9		
FABRICATED METAL PRODUCTS, OTHER																
MACHINERY & EQUIPMENT	204.3	205.0	205.9	206.0	206.0	206.2	206.4	206.4	206.5	206.5	206.5	206.5	206.5	206.5		
TRANSPORT EQUIPMENT	190.4	191.0	192.9	193.4	193.6	193.6	194.1	194.2	194.2	194.2	194.4	194.4	194.4	194.4		
OTHER (B)	181.3	183.8	187.2	187.9	188.7	189.1	190.1	190.3	190.5	190.6	190.6	190.7	190.7	190.9		
ELECTRICITY, GAS & WATER	179.3	181.5	183.1	184.1	184.2	184.5	186.0	186.2	186.3	186.5	186.5	186.6	186.6	186.6		
CONSTRUCTION	181.2	186.4	187.2	188.2	188.5	188.6	189.5	189.6	189.6	190.0	190.2	190.3	190.3	190.3		
WHOLESALE TRADE	180.1	182.0	186.2	186.6	186.9	187.5	188.5	189.2	189.4	189.7	189.8	189.9	189.9	190.0		
RETAIL TRADE	175.6	182.3	183.8	184.1	184.1	184.2	185.1	185.2	185.2	185.4	185.5	185.5	185.5	185.7		
TRANSPORT & STORAGE	176.9	179.3	181.7	181.9	182.3	182.7	183.5	183.7	183.7	183.7	184.1	184.1	184.1	184.1		
COMMUNICATION	189.1	189.1	191.9	194.8	195.2	195.4	195.4	195.4	195.4	195.4	195.4	195.4	195.4	195.4		
FINANCE, PROPERTY & BUSINESS SERVICES	176.2	178.7	181.3	182.2	182.4	184.1	185.3	185.3	185.5	186.8	186.8	186.8	186.8	186.8		
PUBLIC ADMINISTRATION & DEFENCE (C)	173.0	174.8	176.8	179.8	180.4	181.3	182.1	182.3	182.3	182.8	182.9	182.9	182.9	182.9		
COMMUNITY SERVICES	181.3	183.2	184.3	185.8	187.0	189.4	190.6	190.8	190.8	190.8	190.8	190.8	190.8	190.9		
RECREATION, PERSONAL & OTHER SERVICES	171.1	173.4	176.1	176.1	177.2	179.5	180.7	180.8	180.9	180.9	180.9	180.9	180.9	181.5		
ALL INDUSTRIES (D)	181.5	184.5	186.5	187.2	187.6	188.1	189.0	189.2	189.2	189.3	189.5	189.5	189.5	189.6		

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1982 -									
JUNE.....	182.0	184.3	182.6	187.4	180.4	177.4	176.5	180.9	182.9
JULY.....	185.0	187.5	184.7	189.6	186.3	179.9	177.8	183.3	186.0
AUGUST.....	186.3	190.0	185.7	191.0	189.0	183.3	182.5	184.7	187.8
SEPTEMBER.....	187.1	190.8	186.0	192.0	189.6	183.5	182.5	185.2	188.5
OCTOBER.....	187.4	191.0	186.3	193.1	189.8	183.6	183.8	185.8	189.8
NOVEMBER.....	187.9	191.4	186.7	193.2	190.0	184.7	183.9	186.0	189.2
DECEMBER.....	188.2	191.6	191.9	193.3	190.3	184.8	184.1	186.4	190.1
1983 -									
JANUARY.....	188.2	192.0	191.9	193.4	190.8	185.2	184.1	186.4	190.3
FEBRUARY.....	188.2	192.1	191.9	193.4	190.8	185.4	184.1	186.4	190.3
MARCH.....	188.4	192.2	192.0	193.4	190.9	185.4	184.4	186.4	190.5
APRIL.....	188.5	192.3	192.1	193.4	191.3	185.4	184.8	186.4	190.6
MAY.....	188.5	192.3	192.1	193.7	191.5	185.4	184.8	186.4	190.6
JUNE.....	188.5	192.3	192.1	193.9	191.7	185.4	184.8	186.4	190.7
ANNUAL CHANGE (%).....	3.6	4.3	5.2	3.5	6.3	4.5	4.7	3.0	4.3
ADULT FEMALES									
1982 -									
JUNE.....	177.8	178.4	175.6	178.8	180.2	173.1	174.9	172.6	177.8
JULY.....	180.3	182.8	177.5	180.7	183.4	174.6	175.4	174.2	180.8
AUGUST.....	183.5	183.7	179.6	182.1	184.7	178.1	181.2	179.3	182.9
SEPTEMBER.....	183.9	184.8	180.4	184.2	184.7	178.1	181.2	180.3	183.7
OCTOBER.....	184.1	186.1	180.4	185.3	184.8	178.1	181.2	180.7	184.3
NOVEMBER.....	185.4	186.8	181.0	185.4	186.3	178.9	181.7	180.7	185.2
DECEMBER.....	185.7	186.8	185.8	185.6	187.1	179.1	181.7	182.0	185.9
1983 -									
JANUARY.....	185.9	187.0	186.0	185.7	187.1	180.5	181.7	182.0	186.1
FEBRUARY.....	185.9	187.1	186.0	186.5	187.1	180.5	181.7	182.0	186.2
MARCH.....	186.2	187.1	186.0	186.8	187.2	180.5	182.1	182.0	186.4
APRIL.....	186.2	187.1	186.0	187.1	187.8	180.6	182.1	182.0	186.4
MAY.....	186.2	187.1	186.0	187.1	187.8	180.6	182.1	182.0	186.4
JUNE.....	186.2	187.1	186.0	187.5	189.3	180.6	182.1	182.0	186.6
ANNUAL CHANGE (%).....	4.7	4.9	5.9	4.9	5.0	4.3	4.1	5.4	4.9
ADULT PERSONS									
1982 -									
JUNE.....	180.8	182.5	180.9	185.3	180.4	176.5	176.2	178.0	181.5
JULY.....	183.7	186.0	183.0	187.3	185.6	178.7	177.3	180.1	184.5
AUGUST.....	185.5	188.1	184.3	188.8	188.1	182.2	182.2	182.9	186.5
SEPTEMBER.....	186.1	189.0	184.7	190.0	188.6	182.3	182.2	183.5	187.2
OCTOBER.....	186.4	189.5	184.9	191.1	188.7	182.4	182.2	184.1	187.6
NOVEMBER.....	187.2	190.0	185.4	191.3	189.2	183.5	183.4	184.2	188.1
DECEMBER.....	187.5	190.2	190.4	191.3	189.6	183.6	183.6	184.9	189.0
1983 -									
JANUARY.....	187.5	190.5	190.5	191.5	190.0	184.2	183.6	184.9	189.2
FEBRUARY.....	187.5	190.6	190.5	191.7	190.0	184.3	183.6	184.9	189.2
MARCH.....	187.8	190.6	190.6	191.8	190.1	184.3	183.9	184.9	189.3
APRIL.....	187.8	190.7	190.7	191.8	190.6	184.4	184.2	184.9	189.5
MAY.....	187.8	190.7	190.7	192.0	190.7	184.4	184.2	184.9	189.5
JUNE.....	187.9	190.8	190.7	192.3	191.2	184.4	184.2	184.9	189.6
ANNUAL CHANGE (%).....	3.9	4.5	5.4	3.8	6.0	4.5	4.5	3.9	4.5

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 13 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MINING	175.7	182.2	182.2	182.6	175.3	187.1	187.1	187.1	172.0	182.0	182.0	182.0	172.0	182.0	182.0	182.0
MANUFACTURING	188.0	192.4	192.4	192.4	188.6	195.0	195.0	195.1	183.4	195.1	195.1	195.1	183.4	195.1	195.1	195.1
FOOD, BEVERAGES & TOBACCO	177.2	185.4	185.4	188.4	171.3	181.8	181.8	181.9	174.8	186.1	186.1	186.1	174.8	186.1	186.1	186.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	195.0	196.5	196.5	196.5	196.7	199.9	199.9	199.9	193.8	202.9	202.9	202.9	193.8	202.9	202.9	202.9
BASIC METAL PRODUCTS	187.3	188.4	188.4	188.4	*	*	*	*	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	204.1	206.1	206.1	206.1	205.5	206.9	206.9	206.9	207.0	213.4	213.4	213.4	207.0	213.4	213.4	213.4
MACHINERY & EQUIPMENT	188.3	189.6	189.6	189.6	189.4	193.3	193.3	193.3	182.4	191.6	191.6	191.6	182.4	191.6	191.6	191.6
TRANSPORT EQUIPMENT	181.9	189.9	189.9	190.3	183.4	194.4	194.4	194.8	178.3	189.0	189.0	189.0	178.3	189.0	189.0	189.0
OTHER (B)	176.6	181.1	181.1	181.1	184.9	194.0	194.0	194.0	179.2	187.7	187.7	187.7	179.2	187.7	187.7	187.7
ELECTRICITY, GAS & WATER	176.8	187.0	187.0	187.0	185.5	194.6	194.6	194.6	181.7	188.1	188.1	188.1	181.7	188.1	188.1	188.1
CONSTRUCTION	181.0	190.5	190.5	190.5	180.0	192.2	192.5	192.6	184.3	193.6	193.6	193.6	184.3	193.6	193.6	193.6
WHOLESALE TRADE	174.6	182.7	182.7	182.7	179.3	188.9	188.9	188.9	179.1	194.9	194.9	194.9	179.1	194.9	194.9	194.9
RETAIL TRADE	178.9	184.1	184.1	184.1	173.7	179.8	179.8	179.8	179.8	178.8	189.0	189.0	179.8	189.0	189.0	189.0
TRANSPORT & STORAGE	193.2	197.7	197.7	197.7	191.9	197.2	197.2	197.2	194.9	200.7	200.7	200.7	194.9	200.7	200.7	200.7
COMMUNICATION	183.8	191.6	191.6	191.6	182.2	191.5	191.5	191.5	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	167.7	179.6	179.6	179.6	171.8	182.9	182.9	182.9	184.5	193.9	193.9	193.9	184.5	193.9	193.9	193.9
PUBLIC ADMINISTRATION & DEFENCE (C)	185.9	192.2	192.2	192.2	183.8	192.8	192.8	192.8	182.6	193.3	193.3	193.3	182.6	193.3	193.3	193.3
COMMUNITY SERVICES	167.2	178.6	178.6	178.6	174.7	187.2	187.2	187.2	177.9	188.3	188.3	188.3	177.9	188.3	188.3	188.3
RECREATION, PERSONAL & OTHER SERVICES	182.0	188.5	188.5	188.5	184.3	192.3	192.3	192.3	182.6	192.1	192.1	192.1	182.6	192.1	192.1	192.1
ALL INDUSTRIES (D)																
	S.A.				W.A.				TAS.							

MINING	183.8	196.1	196.1	196.1	174.6	181.7	181.7	181.7	160.5	162.7	162.7	162.7	160.5	162.7	162.7	162.7
MANUFACTURING	192.2	193.4	193.5	193.5	184.1	193.6	193.7	193.7	179.9	186.6	186.6	186.6	179.9	186.6	186.6	186.6
FOOD, BEVERAGES & TOBACCO	178.3	184.2	184.2	184.2	174.1	189.3	189.3	189.3	162.7	180.0	180.0	180.0	162.7	180.0	180.0	180.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	199.1	200.1	200.1	200.1	189.6	196.5	196.5	196.5	189.9	192.6	192.6	192.6	189.9	192.6	192.6	192.6
BASIC METAL PRODUCTS	175.5	178.1	178.1	178.1	170.8	175.0	175.0	175.0	174.4	177.8	177.8	177.8	174.4	177.8	177.8	177.8
FABRICATED METAL PRODUCTS, OTHER	210.4	211.0	211.0	211.0	203.6	206.8	206.8	206.8	213.5	213.5	213.5	213.5	213.5	213.5	213.5	213.5
MACHINERY & EQUIPMENT	199.8	200.4	200.4	200.4	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	186.5	192.9	192.9	192.9	180.7	193.6	194.3	194.3	180.6	186.8	186.8	186.8	180.6	186.8	186.8	186.8
OTHER (B)	188.9	193.1	193.1	193.1	176.8	192.4	194.8	194.8	182.4	192.8	192.8	192.8	182.4	192.8	192.8	192.8
ELECTRICITY, GAS & WATER	188.2	202.0	203.4	203.4	181.3	189.8	189.8	189.8	181.5	189.9	189.9	189.9	181.5	189.9	189.9	189.9
CONSTRUCTION	182.4	189.5	189.5	190.9	176.7	182.9	183.4	183.4	169.8	182.0	182.0	182.0	169.8	182.0	182.0	182.0
WHOLESALE TRADE	182.8	191.5	191.5	192.9	182.5	197.9	197.9	197.9	167.0	176.9	176.9	176.9	167.0	176.9	176.9	176.9
RETAIL TRADE	180.9	184.5	184.5	184.5	174.6	190.1	190.1	190.1	186.1	195.6	195.6	195.6	186.1	195.6	195.6	195.6
TRANSPORT & STORAGE	194.5	201.7	201.7	201.7	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	175.5	182.2	182.2	182.2	182.0	194.6	194.6	194.6	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	*	*	*	*	179.1	197.0	197.0	197.0	198.0	*	*	*	198.0	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	187.4	193.4	193.7	193.9	180.4	191.3	191.5	191.7	177.4	183.4	183.4	183.4	177.4	183.4	183.4	183.4
ALL INDUSTRIES (D)																

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1982				1983				1982				1983			
	1982		1983		1982		1983		1982		1983		1982		1983	
	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE	JUNE	APR.	MAY	JUNE
	N.S.W.				VIC.				QLD							
MANUFACTURING	184.8	192.2	192.2	192.2	180.4	189.1	189.2	189.2	182.6	189.7	189.7	189.7	182.6	189.7	189.7	189.7
FOOD, BEVERAGES & TOBACCO	179.7	181.0	181.0	181.0	173.9	179.7	180.6	180.6	174.6	183.8	183.8	183.8	174.6	183.8	183.8	183.8
TEXTILES, CLOTHING & FOOTWEAR	179.6	191.2	191.2	191.2	170.9	184.3	184.3	184.3	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	197.3	200.9	200.9	200.9	199.1	202.1	202.1	202.1	*	*	*	*	*	*	*	*
OTHER (B)	179.2	185.4	186.4	186.4	178.3	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4	189.4
WHOLESALE TRADE	173.5	184.3	184.3	184.3	179.3	184.4	184.4	184.4	186.6	198.5	198.5	198.5	186.6	198.5	198.5	198.5
RETAIL TRADE	171.0	179.4	179.4	179.4	172.7	181.6	181.6	181.6	181.6	173.4	188.1	188.1	181.6	173.4	188.1	188.1
TRANSPORT & STORAGE	171.2	182.6	182.6	182.6	178.6	181.2	181.2	181.2	*	*	*	*	*	*	*	*
COMMUNICATION	175.4	184.7	184.7	184.7	*	*	*	*	170.1	180.7	180.7	180.7	170.1	180.7	180.7	180.7
FINANCE, PROPERTY & BUSINESS SERVICES	172.7	188.3	188.3	188.3	174.1	183.8	183.8	183.8	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	171.3	177.3	177.3	177.3	170.0	184.9	184.9	184.9	172.8	181.8	181.8	181.8	172.8	181.8	181.8	181.8
COMMUNITY SERVICES	183.8	192.0	192.0	192.0	181.0	190.6	190.6	190.6	170.7	184.0	184.0	184.0	170.7	184.0	184.0	184.0
RECREATION, PERSONAL & OTHER SERVICES	166.8	172.6	172.6	172.6	175.8	182.5	182.5	182.5	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	177.8	186.2	186.2	186.2	178.4	187.1	187.1	187.1	175.6	186.0	186.0	186.0	175.6	186.0	186.0	186.0
	S.A.				W.A.				TAS.							

MANUFACTURING	184.4	190.6	190.6	190.6	190.4	197.3	197.3	197.3	175.5	181.3	181.3	181.3
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	198.3	199.3	199.3	199.3	*	*	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	174.4	181.5	181.5	184.2	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	165.6	169.9	169.9	169.9	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	178.9	190.2	190.2	190.2	181.9	191.9	191.9	192.6	181.4	186.9	186.9	186.9
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	176.0	186.4	186.4	186.4
ALL INDUSTRIES (D)	178.8	197.1	197.1	187.5	180.2	187.8	187.8	189.3	173.1	180.6	180.6	180.6